



## **SAFEGUARDING POLICY PROMOTING A SAFER CHURCH**

### **The Benefice of Harston with Hauxton and Newton**

In accordance with the Church of England Safeguarding Policy our churches are committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.

- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within our church communities will agree to abide by this policy and the safeguarding practice guidance established by the Church of England and the Diocese of Ely.

The churches of the Benefice will follow the **Church of England Code of Safer Working practice**

They will also abide by the safeguarding policies of the Diocese of Ely, including those in respect of:

Whistleblowing

Recruitment and training

Use of Church Premises

### **Procedure on being made aware of a Safeguarding concern**

If you observe or are told about a Safeguarding concern please do not act in any way other than contacting one of the following people as soon as you are able and within 24 hours:

#### **The incumbent/priest in charge**

Name                      Rev. Susan Bowden-Pickstock                      Contact number 01223 873284  
revroses@icloud.com

#### **The Parish Safeguarding Officer**

Names                      Mrs Nina Kay  
Contact numbers      01223 872384 / 07525 619362

#### **The churchwardens in each church** (See safeguarding contact details on the website)

If you cannot get hold of any of the above within 24 hours and it is a serious concern please contact the Diocesan Safeguarding team yourself:

The Duty Phone number is:

**01353 652747**

If a child or adult is in immediate danger or requires medical attention, call the police and/or social services immediately.

If Rev. Susan or Nina have safeguarding concerns (directly, or passed on from someone else) about a child or adult, they will contact the Diocesan team within 24 hours of hearing/observing on the above number.

**Full information about our safeguarding practice, including contact details, are available on the website [harstonhauxtonnewton.org.uk](http://harstonhauxtonnewton.org.uk)**

**Approved at Joint PCC meeting 31 January 2022**



**Rev. Susan Bowden-Pickstock (Incumbent)**