

HEALTH AND SAFETY POLICY

Benefice of Harston with Hauxton and Newton

Our policy, so far as is reasonably practicable, is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, casual labour and voluntary helpers, and to provide such information, training and supervision as they need for this purpose.

We will also endeavour to ensure, so far as is reasonably practicable, the health, safety and welfare of all members of the congregation, contractors, visitors and others who may visit the church, churchyard and any associated buildings.

The allocation of duties for safety matters and the particular arrangements that we will make to implement the policy will be determined by the PCC of each Church. Our procedures will be kept under review, particularly in the light of any changes to our buildings or activities, and this will be reflected in risk assessments and health and safety audits carried out in each Church.

In order to ensure that health and safety matters are kept under review, health and safety, with safeguarding, will be a standing item on the agenda for all meetings of our Parochial Church Councils.

This policy, as it applies to all three churches, is subject to annual review and on such other occasion as circumstances dictate.

Overall responsibility for Health and Safety is that of the Vicar and Churchwardens, who are responsible to ensure the arrangements outlined in this policy, and in the **Health and Safety Procedures** and **Risk Assessment** documents for each Church, are carried out and updated as necessary.

These documents take account of Health and Safety guidance in the toolkit provided by Ecclesiastical Insurance.

Approved at the Joint PCC meeting on 16th January 2023



Rev Mandy Flaherty (Incumbent)